

## **Position Title**

Trainee Scaffolder

## **Location**

Jedburgh

## **Reporting To**

Scaffolding Supervisor / Lead Scaffolder

## **About Us**

Part of Cubby Group, Laidlaw Scaffolding work across all areas of scaffolding, from basic platforms on domestic projects through to full temporary roof systems with complex scaffolding for larger clients. We work across public- and private-sector developments, delivering safe, reliable, and professional scaffolding services.

Our business operates with a strong focus on safety, technical excellence, and sustainable practices. We pride ourselves on quality workmanship, strong client relationships, and a supportive team culture.

## **Role Overview**

Trainee Scaffolders work alongside qualified scaffolders to support the safe erection, alteration, and dismantling of scaffolding systems on construction sites and private contracts.

This entry-level role is ideal for individuals looking to build a long-term career in scaffolding, gaining hands-on experience and full training in Layher Scaffolding systems.

## **Key Responsibilities**

- Assist qualified scaffolders with the safe erection, modification, and dismantling of scaffolding structures.
- Learn and apply safe working practices at all times.
- Handle, move, and organise scaffolding components and equipment.
- Support the scaffold team in setting out work areas and maintaining a tidy, safe environment.
- Follow verbal instructions, drawings, and site requirements under supervision.
- Assist in loading, unloading, and transporting scaffolding materials.
- Participate in training activities including Layher Scaffolding system training.
- Carry out general ad-hoc duties as required to support site operations.

## **Skills & Attributes**

### **Essential**

- Strong work ethic and willingness to learn.
- Ability to work safely in a physically demanding, outdoor role.
- Good teamwork and communication skills.

### **Desirable but Not Essential**

- Interest in progressing towards HGV driving qualifications.
- Any previous construction or labouring experience.
- CSCS / CISRS cards (training route available).

### **Why Join Cubby Group?**

- Become part of a respected and growing organisation with strong values.
- Work within a supportive team committed to training and development.
- Gain industry-recognised qualifications, including full Layher system training.
- Long-term career progression into qualified scaffolding roles.
- Competitive salary and benefits, including 24 days' annual leave plus bank holidays, employer pension contribution, BUPA Cash Plan, and life assurance.

Excellent benefits include competitive salary; 24 days annual leave plus bank holidays; 4% employer pension contribution; BUPA Cash Plan; Life assurance cover.

We would love to hear from you! Apply now by emailing your CV, along with a covering letter, outlining your suitability for the role to [hr@cubbygroup.co.uk](mailto:hr@cubbygroup.co.uk).

We reserve the right to close this advert early if we receive a high volume of suitable applications. The remuneration package will be negotiable, depending on experience. Cubby Construction Ltd is an equal opportunities employer, so we welcome applications from any suitably qualified individual.